

Job Description

Job Title: Software Developer (Fixed-Term)	Department: National Office
1.	<p>Job Details</p> <ul style="list-style-type: none"> (a) Responsible to: Office Manager (b) Working Hours: 7.5 p/w (c) Initial term of 2 years (d) Salary: <i>Available on Request</i>
2.	<p>About CEF</p> <p>Child Evangelism Fellowship of Ireland’s vision is to enable every child, in every county, to be in God’s Word every day. We’re part of the worldwide CEF family, an interdenominational, international children’s mission, working in nearly every country around the globe. We work closely with the local church, enabling them to reach and disciple children with the Good News of Jesus, by providing training and engaging resources. We write material, hold camps and have year-round ministries to both children and teenagers. You can find out more about us at cefireland.com.</p> <p>Job Summary (Description of main purpose of job):</p> <ul style="list-style-type: none"> • To represent CEF’s Christian ethos in undertaking of the duties of the post by applying a Christian mind and attitude to the role. • To provide prayerful and practical support to CEF workers, church and ministry leaders, and the Christian public. • To spiritually support the work of CEF through Christian prayer and fellowship. • To seek ways to improve and expand the ministry of CEF. • Generally work in such a way as to advance the aims of CEF as set out above. • Develop a new suite of tools required to improve our processing of supporter and financial data. • Keeping open lines of communication with, and providing reports to, line management and Board of Trustees.
3	<p>Key Tasks</p> <ul style="list-style-type: none"> • Providing prayerful and practical support to CEF workers, church and ministry leaders, and the Christian public. • Providing prayer support to the workers and their ministry. • Prayerfully relying on God for the financial provision for CEF, its workers and their ministry • Seeking God’s wisdom and direction in all that is done. • Willingness to share own story of faith in Jesus in appropriate contexts • Willingness to work as part of a team and be involved in critical feedback. • Willingness to utilise a broad range of skills. • Ability to work both independently and with others to bring a project from conception of idea through to production. • Develop a full understanding of our current processes and data handling procedures. • Suggest more efficient processes where obvious and implement these within new software. • Create software with a GDPR and security-first mindset, to ensure compliance with statutory bodies and legislation. • Develop a new suite of tools to process financial support, prayer supporter information and other data securely and efficiently using latest technologies and practices. • Make cost conscious recommendations for off-the-shelf software and services that will aid efficiency. • Pursue continued professional development within the role in order to further and complement skills and abilities. • Willingness to be involved in National Office/general CEF meetings. • Willingness to be involved in CEF events and conferences as deemed appropriate by line management, even where tasks are not directly related to your role. • Willingness to attend and participate in CEF staff and workers meetings, days of prayer, and other team events as deemed appropriate by line management. • Work within the bounds of the CEF style guides and codes of best practice. • Any other reasonable duties asked by your Line Manager. • Attend any courses as deemed necessary by your Line Manager. • Provide reports for line management.

Note: This description is not intended to establish a total definition of the job, but an outline of the duties.

CEF Recruitment — Software Developer

Child Evangelism Fellowship® of Ireland is a charity, registered with The Charity Commission for Northern Ireland (NIC 100984) and with the Charities Regulator in the Republic of Ireland (RCN 20201509).

Person specification for the post of Software Developer (Fixed-Term)

	Essential	Desirable
Qualifications	<p>5 x GCSEs (or equivalent) at grade C or above, including Maths and English</p> <p>Degree in a subject demonstrably relevant for the role.</p>	<p>CEF training (e.g. Summer Outreach Training Course, Teaching Children Effectively Level 1, Teaching Children Effectively Level 2, etc).</p>
Experience	<p>Proven track record of delivering high-quality software solutions, either through voluntary or paid engagements.</p> <p>Demonstrated ability to collaborate effectively within a team to create and deliver high-performance software solutions.</p> <p>Experience of developing software within a church context, particularly where children/youth data processing is involved.</p> <p>Experience with and understanding of CEF ministry.</p>	<p>Experience working within a line managed environment.</p> <p>Experience of using our evangelism and discipleship resources.</p> <p>Experience of volunteering with our ministry in any capacity (front line evangelism, or behind the scenes)</p>
Skills	<p>Proficiency with web languages such as HTML, CSS, TypeScript, JavaScript, or other high-level languages.</p> <p>Experience with a modern frontend web framework or library such as React, Angular, or Vue.js.</p> <p>Proficiency with a server-side language such as TypeScript, JavaScript, Python, or Java, using a framework or platform such as Node.js, Django, Flask, or Spring.</p> <p>Use of version control software such as Git.</p> <p>Adept at crafting user interfaces and experiences suitable for various types of end user, ensuring ability-appropriate design principles.</p> <p>Capable of working independently or collaboratively within a development team.</p> <p>Competent in utilising Microsoft Office products for documentation and communication purposes.</p> <p>Creative thinker with the ability to conceptualise initial software design ideas and see them through to completion.</p> <p>Excellent written and verbal communication skills.</p> <p>Able to understand and follow policies and procedures.</p> <p>Excellent organisational and administrative skills.</p>	<p>Experience developing responsive, accessible, web apps that work well on various devices and screen sizes.</p> <p>Familiarity with modern frontend best practices such as responsive design, accessibility standards, security measures, and performance optimisation techniques.</p> <p>Familiarity with modern server-side best practices such as vulnerability management, logging, monitoring, authorisation, CI/CD, test-driven development, and documentation.</p> <p>Able to participate in ministry related discussions that aren't directly connected to the role.</p>
Personal / Character	<p>Demonstration of faith in Jesus and willing to share about own faith journey.</p> <p>Demonstrate a sense of God's leading for this role.</p> <p>Willing to affirm CEF Statement of Faith</p> <p>Trustworthy, with strong ability to maintain confidentially.</p> <p>Willingness to work in the National Office in Belfast.</p>	

CEF reserves the right to shortlist using the essential criteria only or by applying the desirable criteria. Any applicant who fails to demonstrate that they meet **all** the essential criteria will not be invited for interview.

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